

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT  
1301 E. Orangethorpe Avenue  
Placentia, CA

Minutes  
Regular Meeting  
Board of Education

6:00 p.m., Tuesday, November 10, 2020  
District Educational Center  
1301 E. Orangethorpe Avenue  
Placentia, CA 92870

A Regular Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District was called by Mr. Eric Padget, President, in accordance with Executive Order N-29-20, Government Code Section 54950, et. seq., and Education Code Section 35140, et seq., at 6:00 p.m., Tuesday, November 10, 2020 at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia.

**CLOSED SESSION**

Adjourned to Closed Session for the purpose of discussing matters expressly authorized by Government Code Sections 3549.1, 54956.8, 54956.95, 54957, and 54957.6 at 6:01 p.m.

**REGULAR SESSION**

Reconvened to Regular Session at 7:00 p.m.

**REPORT OUT OF CLOSED SESSION**

1. The Board took action to appoint Olivia Yaung-Kishi, Director I of Human Resources, effective November 12, 2020.

Action: Carried

Motion: Mrs. Judi Carmona  
Second: Mrs. Carrie Buck

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck  
Noes: None  
Abstained: None

2. The Board took action to appoint Christopher Herzfeld, Interim Principal, Valencia High School, effective November 12, 2020.

Action: Carried

Motion: Mrs. Karin Freeman  
Second: Mrs. Carol Downey

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck  
Noes: None  
Abstained: None

3. The Board took action to place classified employee #3857 on a 3-day suspension without pay, effective November 12, 2020.

Action: Carried

Motion: Mrs. Carrie Buck  
Second: Mrs. Karin Freeman

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck  
Noes: None  
Abstained: None



**MINUTES (Continued)**

- 2. Approved the minutes of the Special Meeting of October 21, 2020.

Action: Carried

Motion: Mrs. Karin Freeman

Second: Mrs. Carol Downey

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

- 3. Approved the minutes of the Special Meeting of October 24, 2020, and of the continued meeting on October 25, 2020.

Action: Carried

Motion: Mrs. Judi Carmona

Second: Mrs. Carrie Buck

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

**RECOGNITIONS**

Superintendent Dr. Greg Plutko thanked and recognized Mr. Eric Padget, Mrs. Carol Downey, and Mrs. Judi Carmona for the many accomplishments that they have achieved during their tenure on the Placentia-Yorba Linda Unified School District Board of Education. Each Board member took the opportunity to speak about the achievements of their colleagues and the honor of serving side-by-side with them.

**STUDENT BOARD REPORT**

Student Board Member Noah Campuzano provided a report of the activities and events occurring at the district’s high schools.

**SUPERINTENDENT’S REPORT**

No comment

**CONSENT CALENDAR**

- 1. Approved/ratified purchase orders in the following amounts: **(2020/2021)** – General Fund (0101), \$2,977,105.93; Child Development Fund (1212), \$11,354.00; Cafeteria Fund (1313), \$84,548.66; Deferred Maintenance Fund (1414), \$22,248.67; Capital Facilities Fund (2525), \$248,040.59; Capital Facilities Agency Fund (2545), \$116,580.13; Schools Facilities Fund/Prop 47 Fund (3539), \$38,500.00; Insurance Workers Comp Fund (6768), \$76.10.
- 2. Approved warrant listings in the following amounts: Check #231239 through 232079; current year expenditures (September 20, 2020 through October 24, 2020) \$11,150,632.93; and payroll registers 3A, \$11,964,010.75, 3B, \$4,085,981.02.

**CONSENT CALENDAR (Continued)**

3. Accepted as complete the project(s) listed and authorized filing Notice(s) of Completion. (See attached.)
4. Declared the property surplus, approved disposal of the items by public auction, and approved disposal of any items not acceptable for auction by the most economical means.
5. Designated textbooks as obsolete and approved disposal.
6. Ratified agreement for home-to-school transportation services with Certified Transportation Services, Inc., effective October 26, 2020 through June 30, 2021.
7. Approved/ratified Independent Contractor Agreements – Educational Services – as listed in accordance with Board Policy No. 4124, Retention of Consultants. (See attached.)
8. Appointed the Placentia-Yorba Linda Unified Stakeholder Consultation Committee Members. (See attached.)
9. Approved additions to the Secondary Core and Extended Reading List. (See attached.)
10. Presented 2019-20 Fiscal Year Annual Report of Williams Site Reviews at decile 1-3 schools based on the 2012 Academic Performance Index (API). Instructional materials review was conducted on September 6, 2019, facilities review was conducted on September 5, 2019, and School Accountability Report Card (SARC) review was conducted on March 20, 2020. (See attached.)
11. Accepted gifts as listed, such action being in compliance with Education Code Section 41032, and directed the Superintendent to send letters of appreciation. (See attached.)
12. Ratified the Memorandum of Understanding for Mental Health Student Services Act MHSSA Partnership between Placentia-Yorba Linda Unified School District and Orange County Department of Education, September 1, 2020 through August 31, 2024.
13. Approved the Professional School Psychologist Fieldwork Agreement with California State University, Northridge, from November 11, 2020 - November 11, 2021.
14. Approved the Standard Clinical Affiliation Agreement in Health Sciences with Rancho Santiago Community College from November 11, 2020 to November 11, 2023.
15. Approved the certificated early retirement/resignation notice incentive.
16. Approved an additional 114 days for Melissa Patterson, Leslie Rhone, and Victoria Farer to continue substitute teaching in a classroom for the remainder of the school year.
17. Approved Classified Human Resources Report. (See attached.)

**CONSENT CALENDAR (Continued)**

18. Approved Certificated Human Resources Report. (See attached.)

Approved the above listed recommendations.

Preferential Student Board Member vote: Aye

Action: Carried

Motion: Mrs. Karin Freeman

Second: Mrs. Carrie Buck

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

**GENERAL FUNCTIONS**

1. Adopted revised Board Policy 1312.3, *Uniform Complaint Procedures*, second reading. (See attached.)

Preferential Student Board Member vote: Aye

Action: Carried

Motion: Mrs. Carol Downey

Second: Mrs. Judi Carmona

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

2. Adopted Board Policy 1312.5, *General Complaint Policy for Parents and Guardians*, second reading. (See attached.)

Preferential Student Board Member vote: Aye

Action: Carried

Motion: Mrs. Carrie Buck

Second: Mrs. Carol Downey

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

3. Nominated Karin Freeman to serve as a representative(s) on the California School Boards Association Delegate Assembly, Region 15, from April 1, 2021 - March 31, 2023.

Preferential Student Board Member vote: Aye

Action: Carried

Motion: Mrs. Judi Carmona

Second: Mrs. Carrie Buck

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

**HUMAN RESOURCES**

- 1. Approved the appointment of Dr. James Elsasser as Superintendent of Schools, effective January 1, 2021.

Action: Carried

Motion: Mrs. Karin Freeman

Second: Mrs. Judi Carmona

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

- 2. Pursuant to Government Code 54953, approved the employment contract for Dr. James Elsasser as Superintendent of Schools providing (1) a term of January 1, 2021 through June 30, 2024, and (2) The Superintendent’s salary shall be \$326,000.00 paid in 12 monthly payments and (3) The Superintendent shall receive a \$500 per month automobile allowance and (4) The Superintendent shall be eligible to participate in a 457(b) deferred compensation plan and/or a 403(b) tax shelter annuity plan as selected by the Superintendent, and (5) During the term of this Contract, Superintendent shall be entitled to such health and other fringe benefits provided all other certificated employees of District.

Action: Carried

Motion: Mr. Eric Padget

Second: Mrs. Carol Downey

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

**BOARD INFORMATION**

Information regarding First Quarter Financial Report as of September 30, 2020.

**COMMUNICATIONS**

None

**BOARD REPORT**

President Eric Padget presented Dr. Plutko with a retirement gift from the current Board members and thanked him for the last four years. He commented on what a pleasure it has been working with the Board for the past 12 years. In conclusion, he thanked APLE President Linda Manion and CSEA President Job Suarez for the support they have always given to the Board.

**ADJOURNMENT**

Time: 8:38 p.m.

Before adjourning, Mrs. Karin Freeman took a moment to remember and thank veterans for their service to our country.

President Eric Padget adjourned the November 10, 2020 Board of Education Meeting at 8:38 p.m.

Preferential Student Board Member vote: Aye

Action: Carried

Motion: Mrs. Karin Freeman

Second: Mrs. Carrie Buck

Ayes: Eric Padget, Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck

Noes: None

Abstained: None

**NEXT SCHEDULED MEETING**

December 15, 2020 (Annual Organizational Meeting)

**NOTICES OF COMPLETION**

<b>P.O. Number</b>	<b>Contractor</b>	<b>Project</b>
P82P1129	C C C C Heating & Air Conditioning, Inc.	El Dorado High School Provide and install HVAC unit on Connelly weight room and football portable
P82P1098	Coast Arbor	Travis Ranch School Time and materials to provide and install new landscape and repair irrigation as needed
P82C0296	I&B Flooring, Inc.	Bryant Ranch Elementary School Bid No. 219-06 Demo carpet and install top set base for front office remodel project
P82C0366	New Dimension General Construction, Inc.	Bryant Ranch Elementary School Bid No. 219-02 Time and materials for front office remodel project
P82C0376	New Dimension General Construction, Inc.	Parkview School Bid No. 219-02 Time and materials to construct additional temporary teacher classroom/offices due to COVID-19
P82C0385	New Dimension General Construction, Inc.	Parkview School Bid No. 219-02 Time and materials to construct additional temporary teacher classroom/offices at Tuffree Middle School due to COVID-19
P82P0448	Premier Air Conditioning, Inc.	Parkview School Replace HVAC units servicing Rooms 702 and 703
P82P0955	Premier Air Conditioning, Inc.	Main Office at DEC Time and material to replace HVAC unit



**INDEPENDENT CONTRACTOR AGREEMENTS - EDUCATIONAL SERVICES**

1. California Weekly Explorer                      Provider of history grade-level student assemblies or program events for district elementary or middle schools as scheduled by each site, November 11, 2020 - June 30, 2021; budgeted gift funds, NTE: \$8,000 per school site.
  
2. Theresa Hancock                                      Presenter of staff development for English language development (ELD) teachers, November 18, 2020 - June 30, 2021; budgeted Title II funds, NTE: \$3,500.
  
3. HSTN Productions                                      Provider of career and technical education video services and edits, October 8, 2020 - December 30, 2020; budgeted Strong Workforce Program grant funds, NTE: \$18,000
  
4. Perry Passaro, A Psychological Corporation                      Provider of psychological assessment services for special education students, September 1, 2020 - June 30, 2021; budgeted special education funds, NTE: \$6,500
  
5. Stepping Stones Therapy                              Provider of speech and language assessment services for Special Education students, August 11, 2020 - June 30, 2021; budgeted special education funds, NTE: \$8,000

**Placentia-Yorba Linda Unified Stakeholder Consultation Committee Members**

<b>Last Name</b>	<b>First Name</b>	<b>Business Name</b>	<b>Industry Sector/Affiliation</b>
Apuhan	Curt	DP / Cinematographer	Arts, Media, Entertainment
Arnold	Kelly	Yorba Linda Chamber of Commerce	Business Industry Partner
Bahner	Tonia	Valencia High School	CTE Counselor
Bartolo	Brian	DBM Media	Arts, Media, Entertainment
Belsey	Sarah	Placentia-Yorba Linda Unified School District	Special Populations
Dozier	Brian	President Vital Link	Building & Construction
Engstrom	Vanessa	Santiago Canyon College	Parent Representative
Hanson	Richard	Owner/Consultant Jigsaw Software	Business Industry Partner
Head	Laura	SoCAL USA Softball	Work Based Learning Partner
Hoover	Randall	Boeing	Business and Parent
Jones-Horwood	Kelley	Fullerton College	Business and Computer Instructional Sciences
Martin	Monica	Director-Grants/Economic & Workforce Development	Education, Child Development, and Family Services
Miller	Mary	Prestige Care, Inc. and U.S. Naval Nurse Corpse	Public Service and Health Science & Medical Tech
Moran	Jessica	LMI Data	Employment Dev. Dept. (EDD)
Osborne	Robin	Chromal Plating Company	Engineering
Pitzer M.D.	Jo Ellen	Physician, Anaheim Hills Family Practice & Podiatry Office	Health Science & Medical Tech.
Rasic	Joe & Jenner	Owner Craftsman Wood Fired Pizza	Hospitality, Tourism, & Recreation
Ross	John	Pharmaceutical Tech	Health Science & Medical Tech
Severson	Michele	Placentia Chamber of Commerce	Business Industry Partner
Skipper	Linda	Administrator Instructional Programs & Service	NOCROP
Wan-Ross	Susan	Yorba Linda Chamber of Commerce	Business Industry Partner
Watkins	Nancy	Cal State Fullerton	Education, Child Development, & Family Services
Wilson	Jennifer	Crème de la Crème, Inc.	Culinary
Wooten-Savino	Rhonda	LMI Data	Employment Development Department (EDD)
Zambrano	Felipe	City of Placentia	Business Industry Partner

**Secondary Core and Extended Reading List**

<b>Title</b>	<b>Author</b>	<b>Grade</b>	<b>Category</b>	<b>CDE List?</b>	<b>Course Level</b>
Flush	Carl Hiaasan	6	Extended	Yes	Grade Level
Lupita Manana	John and Patricia Beatty	6	Core	Yes	Grade Level
Percy Jackson & the Olympians: The Lightning Thief	Rick Riordan	6	Core	Yes	Grade Level
Goodbye, Vietnam	Gloria Whelan	7	Core	No	Grade Level
Never Cry Wolf	Farley Mowat	7	Core	Yes	Grade Level
And Then There Were None	Agatha Christie	8	Core	Yes	Accelerated
Hitch	Jeanette Ingold	8	Core	No	Grade Level
Irena's Children: Young Readers Edition	Tilar J. Mazeo	8	Core	No	Accelerated
A Long Walk to Water	Linda Sue Park	8	Core	No	Grade Level
March: Book One	John Lewis, Andrew Aydin and Nate Powell	8	Core	Yes	Grade Level
Refugee	Alan Gratz	8	Core	No	Grade Level
7 Habits of Highly Successful Teens	Sean Covey	9	Core	No	Grade Level
Viva el Toro (Spanish)	Blaine Ray	9	Core	No	Grade Level
The Autobiography of Malcolm X as told by Alex Haley	Alex Haley	10	Core	Yes	Accelerated
The Boy on the Wooden Box: How the Impossible Became Possible	Leon Leyson	10	Core	Yes	Grade Level
Unbroken	Laura Hillenbrand	10	Core	Yes	Grade Level
DNA: Secret of Life	James Watson	11	Extended	No	Accelerated
The Double Helix: A Personal Account of the Discovery of the Structure of DNA	James D. Watson and Lawrence Bragg	11	Extended	Yes	Accelerated
For the Love of Enzymes	Arthur Kornberg	11	Extended	No	Accelerated
Hidden Figures	Margot Lee Shetterly	11	Extended	No	Accelerated
The Martian - Classroom Edition	Andy Weir	11	Core	No	Accelerated
On the Origin of Species	Charles Darwin	11	Extended	Yes	Accelerated
Narrative of the Life of Frederick Douglass	Frederick Douglass	11	Core	Yes	Grade Level
The Norton Reader: High School, 14th Edition	Melissa A. Goldthwaite, Joseph Bizup, John Brereton, Linda Peterson, and Anne Fernald	11	Core	Yes	Accelerated
Stiff: The Curious Lives of Human Cadavers	Mary Roach	11	Extended	Yes	Accelerated
Naked Economics: The Dismal Science	Charles Wheelan	12	Core	Yes	Grade Level



Orange County Department of Education  
Educational Services Division

**Williams Settlement Legislation  
Annual Report  
Placentia-Yorba Linda Unified School District  
2019-20**

This report summarizes the results of Williams Settlement Legislation reviews of decile 1-3 schools (2012 base API).

**INSTRUCTIONAL MATERIALS**

Schools were reviewed to determine the sufficiency of textbooks and instructional materials.<sup>1</sup>

School	Review Date	Subject	Textbook/Instructional Materials Insufficiencies	Grade	Room	Materials Needed	Correction Date
Ruby Drive Elementary	September 6, 2019		NONE				
Valadez Middle School Academy	September 6, 2019		NONE				

<sup>1</sup>"Sufficient textbooks and instructional materials" means that each pupil, including English learners, has a standards-aligned textbook or instructional materials, or both, to use in class and to take home in the core subject areas of mathematics, science, history-social science, and English language arts, including the English language development component of an adopted program. Middle and high schools include foreign language and health. High schools include science laboratory equipment.

Orange County Department of Education  
Educational Services Division

Williams Settlement Legislation  
Annual Report  
Placentia-Yorba Linda Unified School District  
2019-20



**FACILITIES**

Schools were reviewed to determine safety, cleanliness, and functionality of facilities. Any deficiencies were reported to school administrators for remediation.<sup>2</sup>

School	Review Date	Room/Area	Facility Conditions Identified
Ruby Drive Elementary	September 5, 2019	Kindergarten play area	Uneven play area where the pavement and asphalt meet near the classroom exit (trip hazard)
Ruby Drive Elementary	September 5, 2019	Girl's restroom near room 301	Leaking toilet
Ruby Drive Elementary	September 5, 2019	Kitchen	Paint peeling
Ruby Drive Elementary	September 5, 2019	Kitchen	Electrical junction box missing cover
Ruby Drive Elementary	September 5, 2019	Room K-2	Leaking toilet in the boy's restroom
Valadez Middle School Academy	September 5, 2019	Boy's locker room	Leaking toilet
Valadez Middle School Academy	September 5, 2019	Boy's restroom by room 404	Sewer clean out missing cover
Valadez Middle School Academy	September 5, 2019	Boy's restroom by room 404	2 loose faucets
Valadez Middle School Academy	September 5, 2019	Elevator by room 351/301	Expired permit
Valadez Middle School Academy	September 5, 2019	Elevator by room 451/401	Expired permit
Valadez Middle School Academy	September 5, 2019	Student restroom by room 206	Hand dryers inoperable

<sup>2</sup>Districts are not required to report corrections to the Orange County Department of Education.



Orange County Department of Education  
Educational Services Division

**Williams Settlement Legislation  
Annual Report**

**Placentia-Yorba Linda Unified School District  
2019-20**

**SCHOOL ACCOUNTABILITY REPORT CARD (SARC)**

The SARCs published in 2019-20 were reviewed to determine the accuracy of information reported for sufficiency of textbooks and instructional materials and safety, cleanliness, and functionality of school facilities.

School	SARC Review Date(s)	Instructional Materials Accurate	Instructional Material Discrepancies	Facility Conditions Accurate	Facility Condition Discrepancies
Ruby Drive Elementary	March 20, 2020	Yes	N/A	Yes	N/A
Valadez Middle School Academy	March 20, 2020	Yes	N/A	Yes	N/A

Respectfully submitted,

*Nicole Savio Newfield*

Nicole Savio Newfield  
Administrator, Student Achievement and Wellness

9/25/20

Date

**GIFTS**

1. Check for \$7,019.00 from Brookhaven PTA to be used for virtual assemblies for Brookhaven Elementary School.
2. Check for \$10,000.00 from Fairmont PTA to be used for a shaded area on the Kindergarten playground for Fairmont Elementary School.
3. Check for \$5,178.00 from Glenknoll PTA to be used for educational software and art assemblies for Glenknoll Elementary School.
4. Checks totaling \$6,333.54 from Golden PTA to be used for materials and supplies and field trips for the 2019-20 school year for Golden Elementary School.
5. Check for \$30.00 from Wayne and Vicki Baughman to be used for student materials and supplies for Kramer Middle School.
6. Check for \$25.00 from Robert and Lydia Anna Bray to be used for student materials and supplies for Kramer Middle School.
7. Check for \$100.00 from Yu-Ming Chang to be used for student materials and supplies for Kramer Middle School.
8. Check for \$250.00 from Nancy Cooper to be used for student materials and supplies for Kramer Middle School.
9. Check for \$150.00 from Seow Leng and Cher Chan to be used for student materials and supplies for Kramer Middle School.
10. Check for \$100.00 from Suzanne Evans and Laurie Dew to be used for student materials and supplies for Kramer Middle School.
11. Check for \$100.00 from Cheryl Ann Eggers to be used for student materials and supplies for Kramer Middle School.
12. Check for \$50.00 from Peter and Patricia Leung to be used for student materials and supplies for Kramer Middle School.
13. Check for \$50.00 from Michael and Cheryl Lynn to be used for student materials and supplies for Kramer Middle School.
14. Check for \$50.00 from Robert and Cherie Piazzisi to be used for student materials and supplies for Kramer Middle School.
15. Check for \$100.00 from Florinda Ucab to be used for student materials and supplies for Kramer Middle School.
16. Check for \$25.00 from George and Janice Washicko to be used for student materials and supplies for Kramer Middle School.
17. Check for \$2,000.00 from Ping Xu to be used for materials and supplies for Linda Vista Elementary School.
18. Check for \$30.00 from Jeannene Brennan to be used for student materials and supplies for Melrose Elementary School.
19. Check for \$25.00 from Janice Washicko to be used for student materials and supplies for Melrose Elementary School.
20. Check for \$4,561.50 from Travis Ranch PTA to be used for instructional supplies for Travis Ranch School.
21. Check for \$500.00 from Sunshine Nail Supply, Inc., to be used for miscellaneous supplies in the math department for Valadez Middle School Academy.
22. Checks totaling \$1,395.00 from Alexandria Choi to be used for miscellaneous supplies in the math department for Valadez Middle School Academy.
23. Check for \$500.00 from ExxonMobil Foundation to be used for art supplies for Yorba Linda High School.

**CLASSIFIED HUMAN RESOURCES REPORT**

<u>Resignation</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Humera Baig	Noon Duty Spvrs	Fairmont	10/02/20
Kathy Breaux	SPED Aide II	Fairmont	10/16/20
Karen Carr	Noon Duty Spvrs	Van Buren	10/02/20
Yolanda De Paul	Noon Duty Spvrs	Van Buren	06/11/20
Sandy Inocencio	Acct Tech I	Risk Mgmt	10/16/20
Mark Labastida	SPED Aide III	Valencia	10/13/20
David Lint Jr	Noon Duty Spvrs	Glenview	06/11/20
Marcelina Lopez	Noon Duty Spvrs	Rio Vista	06/11/20
Amy Madrigal	Bus Attendant	Transportation	10/07/20
Ana Madrigal	Bus Attendant	Transportation	10/07/20
Dora McIntyre	SPED Aide I	Woodsboro	10/20/20
Najia Najem	Noon duty Spvrs	Linda Vista	10/12/20
Jacqueline Penilla	Child Care Lead Tchr	Linda Vista Exp Lrng	10/23/20
Maria Perez-Perez	Noon Duty Spvrs	Kraemer	10/30/20
Angelica Rodriguez	Noon Duty Spvrs	Fairmont	06/11/20
Karina Roldan	SPED Aide I	El Dorado	10/23/20
Keri Solano	Nutr Svs Sat Kit Lead	Sierra Vista	10/20/20
Angela Taberski	Noon Duty Spvrs	Glenknoll	10/16/20
Leatrice Taylor-Larson	SPED Aide II	Mabel Paine	10/16/20
Cheryl Terry	Health Clerk	El Dorado	10/19/20
Priscilla Valles	Bil Presch Paraeducator	Rio Vista	10/09/20
Pamela Welling	Nutr Svs Sat Kitch Lead	Linda Vista	10/28/20
Erica West-Hall	SPED Aide III	Tynes	10/30/20
Sun Youk	SPED Aide III	Tynes	10/20/20

<u>Termination</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
#13744	Child Care Tchr I	Brookhaven	08/28/20

Leave of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Ellen Aguilar	SPED Aide II	Wagner	Medical	11/02/20-11/30/20
Omar Chavez	SPED Aide III	Esperanza	Military	10/04/20-10/03/23
Louie Fonseca	Campus Spvrs	El Camino	Medical	10/05/20-02/08/21
Ana Sofia Garcia	Bil Presch Comm Liaison	Topaz	Educational	10/12/20-12/11/20
Nathaly Hernandez	School Sec I	Wagner	Maternity	11/30/20-01/04/20
Nathaly Hernandez	School Sec I	Wagner	Child Bonding	01/05/20-05/17/20
Christine Hughes	College & Career Tech	Valencia	Child Bonding	11/30/20-12/18/20
Christine Hughes	College & Career Tech	Valencia	Child Bonding	04/05/21-04/16/21
Avangelina Lozoya	Noon Duty Spvrs	Melrose	Discretionary	10/26/20-12/18/20
Mary Ann Meirowsky	Noon Duty Spvrs	Van Buren	Discretionary	09/01/20-12/31/20
Amy Nelson	SPED Aide III	Mabel Paine	Discretionary	10/19/20-01/19/21
Usha Parikh	Noon Duty Spvrs	Fairmont	Discretionary	09/04/20-06/17/21
Kevin Quinn	Asst Director	Technology	Child Bonding	09/08/20-11/03/20
Marisa Richter	SPED Aide II	YLMS	Discretionary	10/26/20-06/17/21
Susan Rosenthal	SPED Aide III	Fairmont	Discretionary	10/21/20-01/01/21
Zedinia Vega	Kitchen Lead	Travis Ranch	Discretionary	10/21/20-01/01/21



Change of Status

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Samantha Cheyne	Child Care Tchr I	Child Care Lead Tchr	09/28/20
Karina Cooke	SPED Aide II, 3.75 hr/day	Instr Dis Tech, 6.5hr/day	10/12/20
Kimberly Diaz	Child Care Tchr, 3.45 hr/day	Child Care Tchr, 3.5 hr/day	10/12/20
Cornelius Earl	SPED Aide II	SPED Aide II-Spec	10/23/20
Randy Fierro	Child Care Tchr I	Child Care Lead Tchr	10/19/20
Alyssa Gabel	SPED Aide II	RBT	10/13/20
Jennifer Littrell	SPED Aide II	Acct Clerk I	10/26/20
Ricardo Muniz	Groundkeeper I	Groundkeeper II	10/01/20
Tristiana Pham	Child Care Tchr I, 1.5hr/day	Child Care Tchr I, 3hr/day	10/05/20
Jesus Ramirez	Heavy Equip Mech	Vehicle Maint Coord	10/16/20
Yvonne Robelo	SPED Aide II, 2.5 hr/day	SPED Aide II 3.75 hr/day	09/21/20
Tonya Roberts	Child Care Tchr I, 1.5 hr/day	Child Care Tchr I, 3.25 hr/day	10/05/20
Marco Sandoval	Fac Maint Worker	Sr Maint Worker	10/07/20
Kimberly Tweedt	Instr Aide, 2.1 hr/day	SPED Aide I, 3.5 hr/day	10/05/20

Out of Class

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Alexander Burton	Tech Support Svs	Tech Serv Technician	09/16/20-10/15/20
Stephen Hayes	Tech Svs Technician	WAN/LAN Spec	09/18/20-09/25/20
Tyler Jackson	Tech Support Svs	Tech Svs Technician	09/16/20-10/15/20
Marco Sandoval	Facil Maint Worker	Sr Maint Worker	10/01/20-10/06/20

<u>Employ</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Alyssa Boots	SPED Aide II Spec	George Key	10/06/20
Kathy Breaux	SPED Aide II	Fairmont	10/07/20
Abigail Campos	Comp Instr Spec	Van Buren	10/12/20
Sandra Chavez	SPED Aide III	Lakeview	09/24/20
Kimberly Chiles	SPED Aide I	Mabel Paine	10/19/20
Carmen Coindreau-Gonzalez	SPED Aide II	Venture Acdmy	10/26/20
Nicole Colon	Health Clerk	Health Svs	10/02/20
Deann Dixon	SPED Aide I	Topaz	10/21/20
DeLaina Dunn	SPED Aide I	Ruby Drive	10/21/20
Stephanie Felix	SPED Aide II	George Key	10/27/20
Nicole Gomez	Elem Lib/Media Tech	Van Buren	10/27/20
Citali Gonzalez-Camerana	SPED Aide II	Golden	10/05/20
Elyssa Guzman	SPED Aide II	Fairmont	09/21/20
Mirella Hildebrandt	SLPA	SPED	10/26/20
Sara Huizar	SPED Aide II	TRMS	09/18/20
Kimberly Johnson	SPED Aide II	Brookhaven	09/24/20
Ashley Lopez	SPED Aide II	Mabel Paine	09/28/20
Damien MacDonald	SPED Aide II	George Key	10/05/20
Beatriz Marroquin	Bil Clerk I	Topaz	10/26/20
Jeremy Mikhailidis	Fac Maint Worker	Maintenance	10/26/20
Heather Milward	SPED Aide II	YLMS	09/23/20
Jeannine Morales Aguilar	SPED Aide II Spec	George Key	10/12/20
Karina Olea-Arias	SPED Aide I	Ruby Drive	10/19/20
Morgan Paul	SPED Aide I	El Dorado	10/15/20
Jennifer Randall	Clerk I	Woodsboro	09/21/20
Caitlyn Rayburn	SPED Aide II	TRMS	10/20/20
Bernice Rodriguez	Grounds I	Grounds	09/29/20
Jamie Rodriguez	SPED Aide I	Rio Vista	09/24/20
Susan Rosenthal	SPED Aide III	Fairmont	10/21/20

<u>Employ</u> (Cont'd)	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Elvira Ruiz-Hazlett	SPED Aide III	Wagner	10/23/20
Cheryl Terry	Health Clerk	Health Svcs	10/07/20
Natalia Vasco	SPED Aide II	Golden	10/05/20
Nolan Voge	Comp Instr Spec	Bryant Ranch	10/06/20

Returned from Layoff

<u>Employee</u>	<u>Position</u>	<u>Effective</u>
Carolina Alvarado	Child Care Tchr I	10/26/20
Nicole Campbell	Child Care Tchr I	10/05/20
Regan Dierks	Child Care Tchr I	10/05/20
Savannah Gandy	Child Care Tchr I	10/05/20
Katrina McGuire	Child Care Tchr I	10/05/20
Inocencia Melton	Child Care Tchr I	10/12/20
Celia Rivera	Child Care Tchr I	10/02/20
Amalia Sturges	Child Care Tchr I	10/19/20
Riley Thomsen	Child Care Tchr I	10/05/20

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Ashely Arroyo	SPED Aide I, II	SPED	10/06/20-06/18/21
Ivy Ballister	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Ivy Ballister	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Lindsey Barnett	SPED Aide I, II, III	SPED	09/28/20-06/17/21
Laurie Bird	SPED Aide I, II	SPED	10/21/20-06/18/21
Regina Bloom	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Regina Bloom	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Kevin Borman	Custodian	Custodial Svcs	10/20/20-06/30/21
Kathy Breaux	SPED Aide I, II	SPED	10/19/20-06/18/21
Linda Cagney	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Wendy Canfield	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Marina Carrasco Hubl	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Xenia Carreno	School Sec	Kraemer	10/19/20-07/09/21
Julie Cirata	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Sandra Chavez	Academy Tutor	Expanded Lrng	09/28/20-06/17/21
Brenda Cheung	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Jennifer Creamer	Speech Lang Path Assist	SPED	10/22/20-06/18/21
Johanna De Leon	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Graciela Dominguez	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Angela Duenas	SPED Aide I, II	SPED	10/21/20-06/18/21
Rosa Esqueda	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Rosa Esqueda	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Lisa Friedman	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Brenda Fuog	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Lisa Friedman	Sr Sec, Sec I, Attd Clerk	YLHS	09/15/20-06/18/21
Lisa Friedman	Clerk I, Clerk I	YLHS	09/15/20-06/18/21
Pamela Gagnon	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Anarosa Gomez	Bil Clerk I	Topez	09/01/20-06/18/21
Patricia Gomez	Sec I, Clerk I	Bryant Ranch	08/10/20-06/30/21
Jennifer Goodman	Campus Supervisor	YLMS	10/19/20-06/17/21
Jennifer Goodman	Secretary, Attd Clrk, Clerk III	YLMS	10/19/20-06/30/21
Amber Gribben	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Amber Gribben	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Alexandria Guerrero	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Cindy Hansen	Sec I, Clerk I	Bryant Ranch	08/10/20-06/30/21

<u>Substitutes (Cont'd)</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Katie Hayes	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Katie Hayes	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Mireya Holster	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Judy Imai	Clerk I, Sec I	Woodsboro	09/21/20-06/30/21
Gina Jackson	Clerk I	Van Buren	09/01/20-06/17/21
Emily Job	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Kristina Kawase	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Brenda Long	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Ashley Lopez	Academy Tutor	Expanded Lrng	09/28/20-06/17/21
Ana Lopez-Frias	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Jessica Mackay	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Jessica Mackay	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Robin McCormick	Health Clerk	Health Svs	09/23/20-06/17/21
Tina McKean	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Susan McKinlay	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Lorely Meza	Health Clerk	Health Svs	09/24/20-06/18/21
Lineth Mahuca	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Rose Moreno	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Heather Murphy	Receptionist	Human Rescs	09/28/20-06/30/21
Farah Nisar	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Barbara Ohail	Clerk I, Sec I	Woodsboro	09/21/20-06/30/21
Gabriel Padilla	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Aracely Padron	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Noemi Perez	Bil Sch Sec II	El Camino	09/28/20-06/30/21
Roberto Perez Mendoza	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Lisa Pierro	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Lisa Pierro	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Jose Ramirez	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Leslie Ramirez	Bil Clerk I	Melrose	10/21/20-06/18/21
Leslie Ramirez	Bil School Comm Liaison	Melrose	10/21/20-06/30/21
Maria Ramirez	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Jennifer Randall	Clerk I, Sec I	Woodsboro	09/21/20-06/30/21
Uriel Renteria	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Marisa Richter	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Tay Riley	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Tay Riley	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Martha Rios	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Marisol Rivera	Academy Tutor	Expanded Lrng	10/21/20-06/18/21
Maria Roa Tierrablanca	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Leslie Rodriguez	Bil Sec I	Melrose	10/21/20-06/18/21
Maria Rodriguez	Sch Sec II, Attd Clrk, Clrk III	Tuffree	10/05/20-06/30/21
Maria Rodriguez	Bil School Comm Liaison	Melrose	10/21/20-06/30/21
Maria Rodriguez	Bil Clerk I, Bil Sec I	Melrose	10/21/20-06/18/21
Miguel Ruiz	Custodian	Custodial Svs	09/30/20-06/30/21
Cathy Saba	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Julieta Salazar	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Michele Sempell	School Sec I	Linda Vista	09/01/20-06/18/21
Caroline Sewell	Sec I, Clerk I	Bryant Ranch	09/01/20-06/17/21
Luanne Sofka	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Sara Sperling	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Susan Swinfard	Bil Sec I	Melrose	10/21/20-06/18/21
Michelle Thomas	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Michelle Thomas	Comp Instr Spec	Ed Services	09/01/20-06/30/21

<u>Substitutes (Cont'd)</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Amy Troup	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Amy Troup	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Kimberly Tweedt	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Priscilla Valles	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Rachelle Van Der Ham	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Liliana Vargas Gomez	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21
Matthew Vega	SPED Aide I, II	SPED	10/21/20-06/18/21
Maria VonZabern	Health Clerk	Health Svs	10/15/20-06/18/21
Tiffany Watts	Elem L/M Tech	Ed Services	09/01/20-06/30/21
Helen West	Comp Instr Spec	Ed Services	09/01/20-06/30/21
Suly Zamora	Presch Paraeducator	Expanded Lrng	08/31/20-06/30/21

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Ana Alvarado	60	Student Support	Ruby Drive	09/28/20-06/17/21
Carlos Alvarado	60	Student Support	Rio Vista	09/28/20-06/17/21
Rosa Alvarado	100	Student Support	Linda Vista	10/21/20-12/18/20
Fidelis Amoroso	100	Student Support	SPED	10/12/20-11/06/20
Carlee Anderson	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Steven Arriaga	60	Student Support	Rio Vista	09/28/20-06/17/21
Elizabeth Ayllon	20	Translation Svs	Morse	11/18/20-06/17/21
Octavia Bentum	14	AVID Tutoring	TRMS	10/13/20-11/15/20
Krista Boich	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Kevin Borman	40	Custodial Training	Custodial Svs	10/20/20-10/26/20
Kory Brown	81	AVID Tutoring	El Dorado	09/16/20-11/15/20
Elizabeth Bruner	30	AVID Tutoring	Esperanza	09/21/20-06/11/21
Charlotte Buss	70	Student Support	Expanded Lrng	09/28/20-06/17/21
Kaylee Bolin	70	Student Support	Expanded Lrng	09/28/20-06/17/21
Juana Camacho	100	Student Support	Rose Drive	10/12/20-11/06/20
Blake Capper	75	AVID Tutoring	YLMS	10/07/20-06/17/21
Blake Capper	120	AVID Tutoring	Tuffree	09/30/20-06/17/21
Lauren Castro	58	AVID Tutoring	Esperanza	09/16/20-11/15/20
Sandra Chavez	60	Student Support	Melrose	09/28/20-06/17/21
Sandra Chavez	60	Student Support	Rio Vista	09/28/20-06/17/21
Nhi Chiu	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Bridget Colby	2	Tech Training	Brookhaven	09/15/20-09/15/20
Nicole Colon	1	Health Svs Training	Health Svs	09/30/20-12/30/20
Uriel De La Fuente	25	AVID Tutoring	BYMS	09/30/20-11/15/20
Uriel De La Fuente	58	AVID Tutoring	Valencia	09/16/20-11/15/20
Johanna De Leon	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Johanna De Leon	70	Student Support	Expanded Lrng	09/28/20-06/17/21
Yessica De Porter	10	Translation Svs	Morse	11/18/20-06/17/21
Dulce Diaz	150	AVID Tutoring	Valadez	09/28/20-06/18/21
Graciela Dominguez	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Gladys Fetter	15	Comp Instr Spec Trng	Technology	10/14/20-10/26/20
Gladys Fetter	10	Student Support	Tynes	08/17/20-11/06/20
Gladys Fetter	40	Technology Support	Technology	09/01/20-06/18/21
Adriana Ferrari	12	Health Svs Training	Health Svs	10/01/20-06/30/21
Daisy Flores-Galaviz	75	AVID Tutoring	Valencia	09/01/20-06/17/21
Daisy Flores-Galaviz	130	AVID Tutoring	BYMS	09/30/20-06/17/21
Michelle Foust	5	Chromebook Distr	Bryant Ranch	08/10/20-10/13/20
Lisa Friedman	31	Library Support	YLHS	09/14/20-12/18/20
Rita Gamache	5	Chromebook Distr	Bryant Ranch	08/10/20-10/13/20
Belinda Garcia	15	Clerical Support	Glenview	10/12/20-06/17/21

<u>Short Term (Cont'd)</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Caitlin Garrett	60	Student Support	Ruby Drive	09/28/20-06/17/21
Yvette Giordano	5	Health Svcs Training	Health Svcs	10/01/20-06/30/21
Estefania Gonzalez	130	AVID Tutoring	BYMS	09/30/20-06/17/21
Juan Gomez	70	Student Support	Expanded Lrng	09/28/20-06/17/21
Patricia Gomez	10	Clerical Support	Bryant Ranch	08/10/20-09/30/20
Estefania Gonzalez	58	AVID Tutoring	Valencia	09/16/20-11/15/20
Kimberly Granda	25	AVID Tutoring	BYMS	09/30/20-11/15/20
Kimberly Granda	58	AVID Tutoring	Valencia	09/16/20-11/15/20
Emily Green	20	Student Support	SPED	09/14/20-10/02/20
Walt Griffiths	150	Warehouse Support	Warehouse	10/02/20-01/08/21
Amanda Guzman	18	AVID Tutoring	YLMS	09/30/20-11/15/20
Amanda Guzman	25	AVID Tutoring	Tuffree	09/30/20-11/15/20
Tammie Hagen	4	Health Svcs Training	Health Svcs	10/01/20-06/30/21
Cindy Hansen	10	Clerical Support	Bryant Ranch	08/10/20-09/30/20
Joanna Harvey	5	Health Svcs Training	Health Svcs	10/01/20-06/30/21
Elaine Hebert	4	Tech Training	Brookhaven	09/14/20-09/15/20
Karla Hernandez	25	AVID Tutoring	YLMS	09/30/20-11/15/20
Karla Hernandez	58	AVID Tutoring	Valencia	09/16/20-11/15/20
Brandon Hoang	81	AVID Tutoring	Esperanza	09/16/20-11/15/20
Tyler Jackson	150	Tech Support	Technology	07/01/20-12/31/20
Deborah Jaeckel	4	Library Support	YLHS	09/14/20-09/18/20
Jesus Jimenez	60	Student Support	Topaz	09/28/20-06/17/21
Linda Juster-Hagar	90	Student Support	Expanded Lrng	10/21/20-12/18/20
Barbara Kang-Finnegan	60	Student Support	Expanded Lrng	10/21/20-12/18/20
Pamela Kibby	5	Chromebook Distr	Bryant Ranch	08/10/20-10/13/20
Robert Lemos	150	Warehouse Support	Warehouse	10/01/20-12/31/20
Diana Leon	34	AVID Tutoring	YLMS	10/07/20-06/17/21
Diana Leon	25	AVID Tutoring	TRMS	09/30/20-11/15/20
Mario Leon	25	AVID Tutoring	Tuffree	09/30/20-11/15/20
Mario Leon	66	AVID Tutoring	YLMS	10/07/20-06/17/21
Adele Lightfoot	2	Prof Development	SPED	09/30/20-10/02/20
Jonathan Lofdahl	12	Student Support	Woodsboro	10/26/20-11/06/20
Arlene Lopez	60	Student Support	Rio Vista	09/28/20-06/17/21
Erica Lopez	7	Barcoding Support	Technology	07/13/20-08/14/20
Kevin Lopez	34	AVID Tutoring	YLMS	10/07/20-06/17/21
Kevin Lopez	66	AVID Tutoring	Kraemer	09/30/20-11/15/20
Brandon Lubello	50	Student Support	Wagner	09/14/20-12/04/20
Melissa Luna	72	AVID Tutoring	Valadez	09/30/20-11/15/20
Melissa Luna	10	AVID Tutoring	TRMS	09/30/20-11/15/20
Ana Lopez-Frias	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Brian Madriz-Andrade	75	AVID Tutoring	Valencia	09/01/20-06/17/21
Lineth Mahuca	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Frank Manriquez	98	Student Support	Woodsboro	10/21/20-12/11/20
Mehri Mazaheri	2	Student Support	SPED	09/30/20-10/02/20
Robin McCormick	12	Health Svcs Training	Health Svcs	10/01/20-06/30/21
Guadalupe Mendoza Paz	36	Academy Tutoring	Expanded Lrng	10/21/20-12/18/20
Guadalupe Mendoza Paz	60	Student Support	Ruby Drive	09/28/20-06/17/21
Lorely Meza	12	Health Svcs Training	Health Svcs	10/01/20-06/30/21
Jose Montoya	58	AVID Tutoring	Valencia	09/16/20-11/15/20
Jose Montoya	18	AVID Tutoring	YLMS	09/30/20-11/15/20
Ana Moran Rodriguez	10	Interpreting Svcs	Rio Vista	09/01/20-06/11/21
Rose Moreno	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Zuri Navarrete	60	Student Support	Melrose	09/28/20-06/17/21

<u>Short Term (Cont'd)</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Kevin Negron	60	Student Support	Rio Vista	09/28/20-06/17/21
Kevin Negron	72	AVID Tutoring	Valadez	09/30/20/11/15/20
Marla Nevarez	60	Student Support	Ruby Drive	09/28/20-06/17/21
Janessa Nuttall	90	Student Support	Van Buren	10/19/20-11/13/20
Barbara Ohail	30	Clerical Support	Woodsboro	08/10/20-10/02/20
Martha Okuno	10	Interpreting Svs	Morse	11/19/20-06/17/21
Martha Okuno	13	Interpreting Svs	SPED	10/01/20-06/01/21
Karina Olea Arias	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Grace Pa	1	Zoom Training	Ed Services	08/31/20-08/31/20
Aracely Padron	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Ruth Panzino	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Bianca Pasillas	3	AVID Conference	Ruby Drive	10/06/20-10/30/20
Emma Patino	10	Interpreting Svs	Morse	11/20/20-06/17/21
Jakob Patino	81	AVID Tutoring	El Dorado	09/16/20-11/15/20
Noemi Perez	15	Clerical Support	Glenview	10/12/20-06/17/21
Noemi Perez	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Terri Lea Pickering	95	Student Support	Van Buren	10/22/20-11/20/20
Helen Pleskacz	4	SPED Aide Trng	Esperanza	08/10/20-09/04/20
Susan Puch	16	Clerical Support	Human Rscs	08/27/20-09/10/20
Melanie Quiroz	65	Clerical Support	Tynes	09/14/20-12/18/20
Claudia Ramirez	50	Registration Support	Expanded Lrng	07/01/20-08/21/20
Jose Ramirez	4	Comp Instr Spec	Ed Services	10/05/20-10/12/20
Leslie Ramirez	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Maria Ramirez	30	Clerical Support	Ruby Drive	08/17/20-09/30/20
Gabriela Ramos	60	Student Support	Melrose	09/28/20-06/17/21
Blanca Raya	100	Registration Support	Expanded Lrng	08/03/20-06/30/21
Uriel Renteria	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Martha Rios	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Andrea Rivera	72	AVID Tutoring	Kraemer	09/30/20-11/15/20
Andrea Rivera	34	AVID Tutoring	YLMS	10/07/20-06/17/21
Maria Roa Tierrablanca	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
David Rodriguez	150	Warehouse Wrkr	Warehouse	10/01/20-12/31/20
Maria Rodriguez	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Leslie Romero	58	AVID Tutoring	Valencia	09/16/20-11/15/20
Kristina Rosete	110	AVID Tutoring	Valencia	09/01/20-06/17/21
Miguel Ruiz	56	Custodian Training	Custodial Svs	09/30/20-09/30/20
Melissa Sams	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Akane Sanchez	120	AVID Tutoring	Tuffree	10/15/20-06/17/21
Martina Sandoval	50	ELPAC Testing	Ed Services	10/12/20-11/13/20
Martina Sandoval	100	McKinney Vento Support	Assessmt Ctr	10/12/20-05/14/21
Miguel Sandoval	130	AVID Tutoring	BYMS	09/30/20-06/17/21
Denise Sappington	40	Clerical Support	YLHS	08/17/20-11/30/20
Rebekah Scheussler	60	Student Support	Rio Vista	09/28/20-06/17/21
Michelle Sempell	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Caroline Sewell	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Caroline Sewell	10	Clerical support	Bryant Ranch	08/10/20-09/30/20
Yvette Skow	70	Student Support	Expanded Lrng	09/28/20-06/17/21
Jeanine Soteres	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Dawn Tagaloa	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Elisha Tang	60	Student Support	Rio Vista	09/28/20-06/17/21
Cheryl Terry	1	Health Svs Training	Health Svs	09/30/20-12/30/20
Marcia True	60	Clerical Support	SPED	10/19/20-01/29/21
Kimberly Tweedt	2	Prof Development	SPED	09/30/20-10/05/20

<u>Short Term (Cont'd)</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Miriam Urrutia	60	Student Support	Tynes	09/28/20-06/17/21
Priscilla Valles	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Maricruz Vargas	12	AVID Tutoring	Kraemer	09/30/20-11/15/20
Maricruz Vargas	115	AVID Tutoring	Valadez	09/28/20-06/18/21
Liliana Vargas Gomez	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21
Stephanie Vasquez	150	AVID Tutoring	Valadez	09/28/20-06/18/21
Juana Ventura	100	Registration Support	Expanded Lrng	08/03/20-06/30/21
Liliana Vitela	60	Student Support	Topaz	09/28/20-06/17/21
Emily Vogt	4	Aide Training	Esperanza	08/17/20-10/30/20
Marie VonZabern	12	Health Svs Training	Health Svs	10/01/20-06/30/21
Cristian Waldo	50	AVID Tutoring	Valencia	09/01/20-06/17/21
Vanessa Waldo	28	AVID Tutoring	Kraemer	09/30/20-11/15/20
Veronica Waldo	28	AVID Tutoring	Kraemer	09/30/20-11/15/20
Mandy Wolgamott	4	Health Svs Training	Health Svs	10/01/20-06/30/21
Ariel Ybarra	25	AVID Tutoring	YLMS	09/30/20-11/15/20
Ariel Ybarra	58	AVID Tutoring	Valencia	09/16/20-11/15/20
Ariel Ybarra	175	AVID Tutoring	Valencia	09/01/20-06/17/21
Tina Zaldate	62	Student Support	Van Buren	10/19/20-06/18/21
Daisy Zambrano	20	AVID Tutoring	Esperanza	09/16/20-11/15/20
Daisy Zambrano	58	AVID Tutoring	Valencia	09/16/20-11/15/20
Suly Zamora	100	Trng & Student Support	Expanded Lrng	08/24/20-06/30/21

Short-Term Health Office Assistance during COVID-19 Pandemic, NTE 403 hrs, 10/21/20-06/18/21

Employee

Nicole Bartle  
 Selina Brittain  
 Nicole Colon  
 Mireya Debiase  
 Teresa De La Torre  
 Ana Flores  
 Ana Maria Garcia  
 Zan Hrubeniuk  
 Katherine Jenkins  
 Jessie Lupinetti  
 Deborah Maney  
 Susan Medellin  
 Tracy Meyer  
 Christine Montero  
 Heather Moran  
 Yvonne Rangel  
 Joyce Rich  
 Debbie Spitz  
 Amy Taylor  
 Cheryl Terry  
 Tori Tonies  
 Pat Vandereide

District Funded Co-Curricular Assignments

<u>Employee</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Kory Lai	Boys Volleyball	Valencia	\$250	09/01/20-11/30/20
Steve Milhouse	Boys Volleyball	Valencia	\$2807	09/01/20-11/30/20
Monica Pena	Auxiliary Team	Valencia	\$3069	09/01/20-06/17/21

Booster Funded Co-Curricular Assignments

<u>Employee</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Eduardo Agredano	Baseball	Esperanza	\$500	09/01/20-11/30/20
Karlynn Arcineaga	Water Polo	YLHS	\$2557	09/01/20-11/20/20
Amy Austin	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
Jennifer Beu	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
Richard Burrell	Football	YLHS	\$2500	09/01/20-11/20/20
Michael Cardona	Football	YLHS	\$1500	09/01/20-11/20/20
Lauren Castro	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
Cierra Cradle	Girls Basketball	Esperanza	\$350	09/01/20-11/30/20
Galen Diaz	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
Galen Diaz	Boys Water Polo	Esperanza	\$3069	09/01/20-11/30/20
Gabriela Fukumura	Girls Lacrosse	Esperanza	\$2557	09/01/20-11/30/20
Maria Garcia	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
Ashley Haney	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
Randi Hoskins	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
Jessica Kaer	Girls Water Polo	YLHS	\$3069	09/01/20-11/20/20
Kory Lai	Boys Volleyball	Valencia	\$1834	09/10/20-11/30/20
Matthew Lackey	Band	El Dorado	\$600/mo	09/01/20-06/17/21
Kyle Lai	Girls Volleyball	Valencia	\$1376	09/01/20-11/30/20
Kory Lai	Girls Volleyball	Valencia	\$1376	09/01/20-11/30/20
Cindy Leuck	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
Riley Loudon	Baseball	Esperanza	\$750	09/01/20-11/30/20
Randy McGlenn	Football	Valencia	\$1376	09/01/20-11/30/20
Jay Mericle	Boys Water Polo	Esperanza	\$2557	09/01/20-11/30/20
Steve Milhouse	Girls Volleyball	Valencia	\$2201	09/01/20-11/30/20
Kimberly Murphy	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
Christina Orona	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
Kyle Palow	Event Spvsn	Esperanza	\$1500	10/26/20-06/17/21
David Parker	Baseball	Esperanza	\$500	09/01/20-11/30/20
Tristan Parker	Speech/Debate Tourn	YLHS	\$1200	09/01/20-06/18/21
Tristan Parker	Speech/Debate	YLHS	\$660/mo	09/01/20-06/18/21
Helen Pleskacz	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
Aurora Ragazzo	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
William Ray	Football	YLHS	\$1250	09/01/20-11/20/20
Nathan Sandoval	Football	Valencia	\$2568	09/01/20-11/30/20
Jason Secoda	Baseball	Esperanza	\$1500	09/01/20-11/30/20
Dalbir Singh	Tennis	Esperanza	\$1200	09/01/20-11/30/20
Hector Soto	Football	Valencia	\$3324	09/01/20-11/30/20
Shannon Steen	Dance	El Dorado	\$1390	10/01/20-06/30/21
Adam Suarez	Boys Volleyball	Valencia	\$1376	09/01/20-11/30/20
John Talamoni	Football	Valencia	\$2752	09/01/20-11/30/20
Briana Tapia	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
Tori Tonies	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
Eric Torres	Boys Dance	Valencia	\$550/mo	09/01/20-06/30/21
James Valverde	Girls Basketball	Esperanza	\$2000	09/01/20-11/30/20
Darren Van Derpoel	Percussion	Tuffree	\$1790	09/01/20-06/17/21
Ramiro Vitela	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
Emily Vogt	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
Jeff Vogt	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21
John Wallace	Event Supvsn	Esperanza	\$1500	10/26/20-06/17/21
Venita Wright	Even Supvsn	Esperanza	\$1500	10/26/20-06/17/21



Child Care Program: Child Care Teacher I and Short-term Support Staff: All sites, Short Term: NTE 250 Hrs., Substitute, NTE 8 Hrs/Day., All Sites; Eff 07/01/20-06/30/21

Employee

Samantha Adame  
Carolina Alvarado  
Veronica Avalos  
Shea Bailey  
Corina Barrera  
Sabrina Beck  
Debra Belk  
Sean Bennett  
Katharine Bless  
Katherine Bolton-Sittig  
Kirstie Borsheim  
Christopher Bradley  
Travis Braz  
Tamara Brennan  
Maria Camarena  
Abigail Campos-Gomez  
Sarah Carr  
Kristy Case  
Sandra Castillo  
Vanessa Cazares  
Jaquelynn Chapman Doud  
Rehana Chaudry  
Samantha Cheyne  
Bryan Cruz  
Heather Cruz  
Sean Davidson  
Kimberly Diaz  
Leslie Dierks  
Mallorie Ducazau  
Randy Fierro  
Lilian Finan  
Charles "Chad" Fixa  
Deena FreemanGrove  
Claire Griffiths  
Alexandria Guerrero  
Karen Haines  
Allison Harper  
Alynn Hernandez  
Cristian Hernandez  
Rosie Ioane  
Zarina Kazalbash  
Miryeong "Christina" Kim  
Marisa Lansley  
Camelia Lazuran  
Cheryl Lynn Lee  
Jennifer Littrell  
Paige Lopez  
Mariah Lowry  
Erika Lozano  
Brenda Lujan  
Meredith Lynch

Child Care Program: Child Care Teacher I and Short-term Support Staff: All sites, Short Term: NTE 250 Hrs., Substitute, NTE 8 Hrs/Day., All Sites; Eff 07/01/20-06/30/21 (Cont'd)

Employee

Alejandra Macias  
Parker Mallars  
Joana Marquez  
Catherine McAndrew  
Lauren McCune  
Katrina McGuire  
Inocencia Melton  
Guadalupe Mendoza Paz  
Jeanette Moreta  
Stacey Nichols  
Cameron Nunez  
Liliana Olivarria  
Marisol Ordaz  
Diana Paredes  
Llanelly Pasalo  
Renu Patel  
Tristiana Pham  
Tea Rice  
Mitchelle Ramirez  
Caitlin Reta  
Tonya Roberts  
Nicole Rolbiecki  
Lorinda Rosas  
Deborah Rosenbaum  
Karla Sandoval Lozano  
Daniel Schaal  
Shannon Schaal  
Magdalena Serna  
Jamie Silverberg  
Hayley Smith  
Martha Smith  
Paige Smith  
Kylie Stanfill  
Amalia Sturges  
Fabiola Takamnerd  
Joyann Tutt  
Jenna Varner  
Nicholas Vega  
Brianna Vizarraga  
Jeanne Voll  
Steven Welch  
Lindsay Winter  
Rubina Yasmin  
Lauren Ybarra

Noon Duty Supervisor; Substitute Noon Duty Supervisor; Short-term/Training: NTE 250 Hrs; 08/27/20-06/18/21

<u>Employee</u>	<u>Site</u>
Judith Andrisano	Woodsboro
Donna Agrelius	Brookhaven
Tamara Barron	Brookhaven
Deborah Cruz	Glenknoll
Erin Curd	Brookhaven
Kristin Kile	Woodsboro
April Flores	Morse
Karen Fuentes	Morse
Donna Gibbs	Glenknoll
Camille Gonzales	Woodsboro
Virginia Gregory	Brookhaven
Mayra Guerra	Rio Vista
Andrew Hernandez	Woodsboro
Sandra P Hinderliter	Brookhaven
Katie Ibrahim	Woodsboro
Delorita Johnson	Brookhaven
Jennifer Lopez	Brookhaven
Tina Lyons	Brookhaven
Dipti Patel	Glenknoll
Sarah Pongetti	Brookhaven
Samina Sarfraz	Linda Vista
Jaya Subramaniam	Glenknoll
Angela Taberski	Glenknoll
Lizeth Uribe	Glenknoll
Christy Vis	Linda Vista
Teresa Yochum	Linda Vista
Guillermina Zanchez	Glenknoll

Interns, 08/13/20-06/17/21

<u>Employee</u>	<u>Position</u>	<u>NTE Amount</u>
Yoon Lee	Clinical Associate	\$1500

**CERTIFICATED HUMAN RESOURCES REPORT**Resignation

<u>Employee</u>	<u>Site</u>	<u>Position</u>	<u>Effective</u>
Guan Yi Tu	Kraemer	Music Teacher, 29%	11/05/20

Leaves of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Gregory Beckman	Teacher	El Dorado	Medical	11/09/20-06/18/21
Monica Burch	Teacher	Melrose	Medical	10/21/20-06/18/21
Huong Chang	Teacher	Golden	Medical	10/21/20-12/04/20
Cathleena Chavez	Teacher	Rio Vista	Medical	10/21/20-11/05/20
Hyun Chung	Teacher	Golden	Medical	10/21/20-06/18/21
Tiffany Eliot	Teacher	Lakeview	Medical	10/21/20-11/30/20
Matthew Emrick	Teacher	Esperanza	Medical	09/24/20-10/30/20
Erika Esquivel	Wellness Specialist	Valencia	Child Bonding	10/15/20-01/29/21
Norma Flores	Teacher	Rio Vista	Medical	10/21/20-11/18/20
Samiya Hai	Teacher	YLHS	Medical	11/09/20-06/18/21
Leina Howard	Teacher	Valencia	Maternity/Bonding	11/06/20-06/18/21
Lynna Hwang	Teacher	YLMS	Discretionary/Unpaid	11/30/20-06/17/21
Erin Kilbarger	Teacher	Glenknoll	Medical	10/19/20-12/18/20
Katelyn Leiva	Teacher	Morse	Medical	10/21/20-02/19/21
Judy Lighthipe	Teacher	Wagner	Medical	10/12/20-10/30/20
Saede Lussier	Resource Spec	Golden	Medical	10/21/20-11/17/20
Julie Masone	Teacher	B-Yorba	Maternity/Bonding	10/26/20-04/09/21
Sharon Mc Benttez	Teacher	Rio Vista	Medical	10/21/20-06/18/21
Jennifer Miracle	Resource Spec	Rio Vista	Medical	10/21/20-01/15/21
Cindy Mrotz	Teacher	Tynes	Maternity/Bonding	10/27/20-02/09/21
Toni Munoz	Teacher	Melrose	Medical	10/21/20-06/18/21
Jodi Nakamoto	Teacher	Brookhaven	Medical	10/21/20-06/18/21
Mavis Nam	Teacher	YLHS	FMLA Unpaid	11/09/20-01/29/21
Barbara Nypert	Teacher	Tynes	Medical	10/21/20-06/18/21
Katherine Paniagua	Teacher	Van Buren	Medical	10/17/20-11/13/20
Sharon Parish	Teacher	George Key	Medical	10/21/20-06/18/21
Anna Peterson	Teacher	Mabel Paine	Medical	10/21/20-06/18/21
Alyce Rummell	Teacher	Mabel Paine	Maternity/Bonding	10/21/20-06/18/21
Stacy Shimoda-Harms	Teacher	Melrose	Medical	10/21/20-01/25/21
Patricia Simmons	Teacher	Morse	FMLA Unpaid	10/21/20-02/05/21
Patricia Soto	Teacher	Rio Vista	Medical	10/30/20-11/30/20
Desiree St. Amant	Teacher	YLHS	FMLA Unpaid	11/09/20-01/01/21
Katie Staples	Teacher	Wagner	Discretionary Unpaid	10/21/20-06/18/21
Kimberly Stermer	Speech Therapist	Tynes	Medical	10/21/20-11/01/20

Employ

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Status</u>	<u>Effective</u>
Lisa Amini	SDC	Travis Ranch	Temp	09/30/20-06/18/21
Brittany Estrella	Speech	Spec Ed	Temp	10/26/20-06/18/21
Ann Marie Libo-On	Science	Travis MS	Temp	09/29/20-06/18/21
Arielle Redira	Spec Ed	Rose Drive	Temp	09/21/20-06/18/21
Leanne Tangney	Art	YLMS	Temp	10/05/20-06/18/21

Extra Periods

<u>Employee</u>	<u>Site</u>	<u>Subject</u>	<u>Increase Contract</u>	<u>Effective</u>
Donald Bladow	El Dorado	Credit Recovery	1/6	09/21/20-01/29/21
Stephanie Brock	Tuffree	Science	1/7	09/01/20-06/17/21
Richard Cadra	YLHS	Credit Recovery	1/6	09/15/20-01/29/21
David Gonzalez	Tuffree	Math	1/7	09/01/20-06/17/21
Hanh Nguyen	Tuffree	Math	1/7	09/01/20-06/17/21
Cindy Samson	Tuffree	Math	1/7	09/01/20-06/17/21
Stephen Settle	El Dorado	Credit Recovery	1/6	09/21/20-01/29/21
Sarah Shay	YLHS	Yearbook	1/6	08/27/20-01/29/21
Gabrielle Stephenson	YLHS	Credit Recovery	1/6	09/22/20-01/29/21

Extra Duty Assignments

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Tammie Aho	Ed Svs	Curriculum Dev	\$25	4	09/01/20-09/30/20
Letitia Bernstein	Spec Ed	APEX Instruction	\$27	35	07/01/20-06/11/21
Kim Bidelspach	Spec Ed	Curriculum Dev	\$25	10	09/01/20-10/30/20
Suzanne Borgese	Ed Svs	Induction Mentor	\$25	100	09/01/20-06/18/21
Erin Braun	Tuffree	EL Support	\$25	15	09/22/20-06/17/21
Meredith Castro	Spec Ed	Planning/IEP Mtg	\$25	3	08/13/20-09/01/20
Alique Cherchian	Student Svs	504 Support	\$25	120	08/25/20-06/18/21
Grace Choe	Ed Svs	EL Rep Train Mtg	\$25	2	09/22/20-09/22/20
Michele Daetweiler	Ed Svs	SST Coordinator	\$25	20	08/27/20-06/18/21
Katherine DeGraffenreid	Ed Svs	Math Placement/ Challenge Testing	Per Diem	10/day	07/13/20-08/28/20
Amanda Dykstra	Spec Ed	Speech Training	\$25	7	07/22/20-08/26/20
Ashley Eskew	Parkview	New Student Enroll	\$25	8	09/04/20-09/09/20
Courtney Fenstermaker	Valencia	Cambridge Prg Coord	\$25	400	07/01/20-06/30/21
Donna Frelly	Student Svs	504 Training	\$25	4	08/25/20-08/31/20
Samiya Hai	YLHS	Career & Tech Coord	\$25	100	07/01/20-06/30/21
Janeen Hill	Woodsboro	Logistics Comm	\$25	20	06/22/20-08/31/20
Isabel Jackle	Ed Svs	Mtg Translator	\$25	6	09/01/20-06/18/21
Selvina James	Buena Vista	TOSA Projects	\$27	160	08/24/20-06/18/21
Andrea Jones	Buena Vista	Student Support	\$27	80	09/23/20-01/29/21
Brittany Levitt	Spec Ed	Assessment/IEP	\$25	40	08/27/20-06/11/21
Rita Lewis	Spec Ed	Modify Reading Mat	\$25	30	09/01/20-06/11/21
Jenna Linda	Exec Svs	Gear Up Training	\$25	14	07/01/20-08/31/20
Elizabeth Lopez	Human Res	Back to School Night	\$27	2	09/01/20-10/01/20
Cebrina Mansfield	Sierra Vista	RSP Assessments	\$25	30	09/07/20-06/17/21
Linda Mason	Linda Vista	Hlth & Safety Comm	\$25	15	09/14/20-05/28/21
Sarah Miller	Buena Vista	Counselor Support	\$35	40	07/01/20-09/01/20
Krisa Muller	Ed Svs	Math Placement/ Challenge Testing	Per Diem	4/day	07/13/20-08/28/20
Stacy Owens	Ed Svs	Professional Dev	\$25	4	08/20/20-08/20/20
Holly Pietsch	Esperanza	Collaboration	\$25	4	08/10/20-08/27/20
Bird Potter	Ed Svs	SSP Grant Planning	\$25	10	07/01/20-06/30/21
Susan Roppa	Spec Ed	TOSA Support	\$25	100	09/28/20-06/11/21
Susan Rotkosky	Ed Svs	SPSA Coordinator	\$25	22	07/01/20-06/30/21
Rebecca Scarpulla	Linda Vista	Classroom Set-Up	\$25	15	09/14/20-10/30/20
Julia Skates	Buena Vista	Student Support	\$25	75	10/01/20-01/29/21
Deborah Six	Spec Ed	Sub Admin Support	Per Diem	40/day	09/17/20-11/27/20
Eric Stoffel	Elem PE	Site Move	\$25	8	09/03/20-09/03/20

Extra Duty Assignments (Cont'd)

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Angela Taylor	Ed Svs	Dist Learning Trng	Per Diem	25/day	07/01/20-09/30/20
Donna Thompson-Becker	Spec Ed	Aide Collaboration	\$25	4	08/14/20-01/15/21
William Truong	Ed Svs	Dist Learning Trng	Per Diem	24/day	07/01/20-08/31/20
Kenneth Valburg	Human Res	Add's HR Support	Per Diem	15	10/10/20-12/01/20
Stephanie Valdez-Schrader	Topaz	EL Student Support	\$25	40	09/01/20-06/18/21
Jenny Valerio	Spec Ed	Assessment & IEP	\$25	15	10/01/20-12/01/20
Jennifer Wilson	Spec Ed	Sped Ed Curriculum	\$25	12	07/28/20-09/10/20
Ella Zong	Ed Svs	EL Support	\$27	275	09/28/20-06/18/21

Brookhaven, Lead Teacher Team Meeting, \$25/Hr., NTE 2 Hrs., 08/13/20

Karen Aleksic  
 Lisa Fulkerson  
 Jamie Grijalva  
 Janet Martin  
 Teresa Vitelli

Educational Services, AVID Elementary Lead Teacher Mtg, \$25/Hr., 09/13/20-06/12/21

<u>Employee</u>	<u>NTE Hours</u>
Teresa Ashton	6
Suzanne Bilhartz	6
Inge Eppink	6
Nicole Ferrara	3
Jodie Hawkins	6
Helen Nelson	6
Lynette Parelli	6
Soledad Rossetter	6
Katherine Visconti	3
Steven Zietlow	6

Educational Services, AVID Site Coordinator, \$25/Hr., NTE 40 Hrs., 09/13/20-06/12/21

Corinna Harnett  
 Kimberly Schultz  
 Whitney Leonard  
 Beth Mazurier  
 Lyndsey Smith

Educational Services, AVID Site Co-Coordinator, \$25/Hr., 09/13/20-06/12/21

<u>Employee</u>	<u>NTE Hours</u>
Shari Anderson	20
Tiffany Badger	20
Kimberly Carlos	20
Pam Cyrus	20
Nicholas DeHaven	30
Chris Henry	20
Jackson Keller	30
Phil Seitz	20
Rebekah Smith	20

Educational Services, AVID Elective Tutorial Alignment Training, \$25/Hr., NTE 2 Hrs., 09/13/20-10/12/20

Shari Anderson  
 Tiffany Badger  
 Uriel Barba  
 Tammy Boydston  
 Kimberly Carlos  
 Alique Cherchian  
 Sheila Chew  
 Phallin Chhe  
 Mykaela Clemmer  
 Nataly Garcia  
 Corinna Harnett  
 Chris Henry  
 Jackie Jenkins  
 Keller Jackson  
 Darshelle Lapworth  
 Ruoc Le  
 Whitney Leonard  
 Allison Lloyd  
 Raymond Martin  
 Beth Mazurier  
 Sage Newman  
 Amanda Peronto  
 Calen Rau  
 Leina Rizzo-Howard  
 Gerardo Rodriguez  
 Kimberly Schultz  
 Phil Seitz  
 Lyndsey Smith  
 William Stanley  
 Leigh Ann Swarm  
 Rosina Talamantes  
 Noelle Toxqui

Educational Services, AVID Tutor Training Plan, \$25/Hr., NTE 8 Hrs., 09/13/20-06/12/21

Clarivel Munoz  
 Leigh Ann Swarm

Educational Services, CTE Video, \$25/Hr., 07/01/20-06/30/21

<u>Employee</u>	<u>NTE Hours</u>
Rodney Boaz	20
Mark Switzer	50

Educational Services, Ed Law Summer Prep., \$25/Hr., NTE 5 Hrs., 07/01/20-06/30/21

Sunshine Cavalluzzi  
 Kelly Smith

Educational Services, EL/ELPAC Teacher Rep., \$25/Hr., NTE 20 Hrs., 07/01/20-06/30/21

Tiffany Badger  
 Christine Bonner  
 Dana Gigliotti  
 Teresa Shermer  
 Leigh Ann Swarm

Educational Services, ELD Rep Mtg., \$25/Hr., NTE 18 Hrs., 09/21/20-06/01/21

Michael Felton  
Catherine Sullivan

Educational Services, ELD Teacher, \$27/Hr., 09/24/20-06/18/21

<u>Employee</u>	<u>NTE Hours</u>
Kim Amidon	600
Zoe Bonfield	705
Katrina Demarco	250
Lisa Diaz	780
Sheryl Manzo	760

Educational Services, ELD Teacher Preservice and Prep., \$25/Hr., NTE 21 Hrs., 08/27/20-08/31/20

Grace Clark  
Kristen Dominguez  
Carrie Fain  
Jaime Griffin  
Janice Huff  
Lisa Lubeley  
Andrea Masterson  
Nancy Miller  
Stephanie Root  
Jason Stewart  
Kathryn Voysey

Educational Services, EL Teacher Rep., \$25/Hr., 09/01/20-06/18/21

<u>Employee</u>	<u>NTE Hours</u>
Bertha Alba	20
Joan Angeles-Dizon	20
Angelina Avila-Perez	20
Courtney Depsky	20
Shealee Dunavan	20
Karen Dunn	20
Jennifer Fouladi	20
Janice Kishiyama	10
Noelle Lopez	20
Janet Martin	10
Lindy McNutt	20
Jennifer Milam	20
Norma Perez	20
Barbara Peterson	20
Judy Rees	20
Sandy Santa Maria	20
Jamie Shipe	20
Andrea Taylor	20
Stephanie Valdez-Schrader	20
Sofia Vander Kooy-Hervey	20
Tiffany Vasquez	20
Maricel Zuniga	20



Educational Services, HS Focus Group-Hybrid Schedules Redux, \$25/Hr., NTE 2 Hrs., 09/01/20-09/30/20

Phyllis Barnes  
Tanya Borg  
Meredith Castro  
Sunshine Cavalluzzi  
Daniel Eliot  
Courtney Fenstermaker  
Janmarie Halliday  
Rey Lejano  
Whitney Leonard  
Christine Perez  
Cozette Pettitt  
Zachary Pettitt  
Susan Rotkosky  
Eric Samson  
Michael Sayre  
Keri Walters

Educational Services, Hybrid Schedules Focus Group, \$25/Hr., NTE 2 Hrs., 09/01/20-09/30/20

Vanessa Amarin  
Phyllis Barnes  
Gina Beelner  
Tanya Borg  
Meredith Castro  
Sunshine Cavalluzzi  
Rachael Collins  
Michelle Daetweiler  
Daniel Eliot  
Courtney Fenstermaker  
Janmarie Halliday  
Jeremy Kelly  
Rey Lejano  
Whitney Leonard  
William Lin  
Beth Mazurier  
Bryan Mc Rae  
Deborah Myers  
Sage Newman  
Christine Perez  
Cozette Pettitt  
Zachary Pettitt  
Susan Rotkosky  
Eric Samson  
Michael Sayre  
Kimberly Schultz  
Brian Shay  
Keri Walters

Educational Services, NASEF Esports General Manager, \$27/Hr., NTE 30 Hrs., 07/01/20-06/30/21

Dan Eliot  
Jason Parker  
Brent Willis

Educational Services, Perkins Coordinator, \$25/Hr., NTE 50 Hrs., 07/01/20-06/30/21

Samiya Hai  
 Tim Huhn  
 Bird Potter  
 Tim Roach  
 Susan Sawyer

Educational Services, PLT4M Athletic Professional Learning Training, \$25/Hr., NTE 2 Hrs, 10/14/20

Aaron Acton  
 Marita Buckley  
 Michael Groff  
 Karla Jones  
 Neil Kane  
 Sandy Schneider  
 Jeffrey Udarbe  
 Nicole Wheeler

Educational Services, Professional Development, \$25/Hr., NTE 10 Hrs., 10/01/20-05/01/21

Mark Pederson  
 Paola Suchsland  
 Noelle Toxqui

Educational Services, RTI Teachers, \$27/Hr., 2020-2021 SY

<u>Employee</u>	<u>NTE Hours</u>	<u>Site</u>
Tara Gutierrez	768	Tynes
Jazmin Hardin	738	Topaz

Educational Services, SPSA Coordinator, \$25/Hr., NTE 22 Hrs., 08/27/20-06/18/21

Kimberly Carlos  
 Phallin Chhe  
 Lori Frank  
 Robert McLeish  
 Jessica Morrison  
 Leslie Poling  
 Andrew Spoonhower

Educational Services, SPSA Training/Meeting, \$25/Hr., NTE 22 Hrs., 09/01/20-06/18/21

Daune Abadie  
 Bertha Alba  
 Janelle Betts  
 Angela DeGraw  
 Kathy Eidson  
 Ashley Eskew  
 Rachel Friedrichs  
 Lisa Fulkerson  
 Sam Garay  
 Ana Gonzalez  
 Susan Gruber  
 Jennifer Jacobson  
 Jessica Leonard  
 Sally Lester  
 Susan Martin  
 Julie Pak  
 Makiko Shibata-Ellis

Educational Services, SPSA Training/Meeting, \$25/Hr., NTE 22 Hrs., 09/01/20-06/18/21 (Cont'd)

Karen Skokan  
 Becky Smith  
 Dan Sobschak  
 Matthew Sperling  
 Stephanie Valdez-Schrader

Educational Services, SST Coordinator, \$25/Hr., NTE 20 Hrs., 09/01/20-06/18/21

Bertha Alba  
 Barbara Barboza  
 Katherine Becker  
 Janelle Bedard  
 Jackie Caballero  
 Hollis Cruse  
 Lisa Dominguez  
 Karen Estrada  
 Michelle Grimsley  
 Jennifer Heffner  
 Barbara Kohler  
 Julie Lama  
 Carla Martin  
 Jodi Nakamoto  
 Lisa Nicholson  
 Leanne Olson  
 Sofia Vander Kooy-Hervey  
 Virginia Welch  
 Patricia Wong  
 Melissa Zaldivar

Educational Services, SST Facilitator, \$25/Hr., 09/01/20-06/18/21

<u>Employee</u>	<u>NTE Hours</u>
Laurel Ayer	58
Lisa Bradley	38
Debbie Chun	38
Brenda Dimopoulos	58
Karen Estrada	75
Kelly Felten	38
Judith Gutierrez	38
Barbara Kohler	40
Carla Martin	38
Ashley Naval	60
Lisa Nicholson	75
Ann Rago	58
Molly Skane	38
Lisa Valenzuela	38
Maricel Zuniga	38

Educational Services, SST Process & Training, \$25/Hr., 08/27/20-06/18/21

<u>Employee</u>	<u>NTE Hours</u>
Jennifer Bremer	25
Eric Plunkett	25
Rebekah Smith	25
Noelle Toxqui	75

Esperanza, Career & Technical Student Organization Coordinator, \$25/Hr., NTE 100 Hrs., 07/01/20-06/30/21

Frank Perez

Jeff Wallace

Ruby Drive, Virtual AVID Conference, \$25/Hr., 10/01/20-12/18/20

<u>Employee</u>	<u>NTE Hours</u>
Brittany Aase	4
Inge Eppink	3
Jenna Redwine	4

Special Education, Assessments, \$25/Hr., 08/14/20-12/11/20

<u>Employee</u>	<u>NTE Hours</u>
Jodi Castillo	20
Amanda Chen	25
Candy Douthit	25
Sean Ehrke	40
Jenna Harris	25
Christina Holton	10
Janice Kishiyama	10
Katy Lee	30
Jason Marganian	25
Janet Martin	10
Kim Montoya	25
Jessica Morrison	25
Jessie Norris	25
Priscilla Park	25
Sarah Riley Beebe	25
Karen Samet	25
Evelyn Solarczyk-Riyhani	25
Matthew Stine	25
Donna Thompson-Becker	25

Technology, Elementary Technology Rep, \$25/Hr. 40 Hrs., 08/17/20-06/18/21

Brittany Aase

Katie Do

Tiffany Eliot

Mike Fredstrom

Jorge Garcia

Tarek Hassoun

Sarah Hoffman

Stacy Hoffman

Richard Kravitz

Steve Nakanishi

Stacy Owens

Katherine Paniagua

Natali Riggio

Krystal Santa Ana

Claudia Sundstrom

Craig Wilkerson

Topaz, Western Region K-12 Workshop, \$25/Hr., NTE 3 Hrs., 09/21/20-12/31/20

Elvira Bermudez  
 Michael Hedderig  
 Erin Pon

Valencia, Career & Technical Student Organization Coordinator, \$25/Hr., NTE 100 Hrs., 07/01/20-06/30/21

James Kirwan  
 Dwight Osborne

Yorba Linda HS, SST Facilitator/Coordinator, \$25/Hr., NTE 32 Hrs., 07/01/20-06/30/21

Nancy Coulter  
 Peyton Pike  
 Lorri Walls

Stipends

<u>Employee</u>	<u>Site</u>	<u>Duty</u>	<u>NTE Amount</u>	<u>Effective</u>
Katherine Becker	Rose Drive	Admin Designee	\$1790	08/27/20-06/18/21
Anna Behrendt	Linda Vista	Admin Designee	\$895	09/01/20-06/17/21
Donna Frely	Glenview	Admin Designee	\$1304	09/01/20-06/17/21
Rachel Friedrichs	Woodsboro	Admin Designee	\$895	08/27/20-06/17/21
Janeen Hill	Woodsboro	Admin Designee	\$895	08/27/20-06/11/21
Barbara Kohler	Rio Vista	Admin Designee	\$1790	09/01/20-06/11/21
Norma Perez	Glenview	Admin Designee	\$435	09/01/20-06/17/21
Jennifer Raya	Rio Vista	Admin Designee	\$1790	09/01/20-06/11/21
RebeccaLee Smith	Bryant Ranch	Admin Designee	\$1790	09/01/20-06/17/21
Barbara Wilson	Linda Vista	Admin Designee	\$895	09/01/20-06/17/21

Bernardo-Yorba MS, Lead Teacher, 2020-2021 SY

<u>Employee</u>	<u>Sections</u>	<u>Amount</u>
Pamela Cyrus	19	\$1052
Michelle Daetweiler	8	\$675
Stella Park	18	\$998
Christine Perez	26	\$1430
Phillip Seitz	20	\$1106
Dianne Torres	18	\$998

Brookhaven, Lead Teacher, NTE \$675, 2020-2021 SY

Lisa Fulkerson  
 Jamie Grijalva

Bryant Ranch, Lead Teacher, NTE \$675, 2020-2021 SY

Hollis Cruse  
 Nicole Muraoka  
 Tammie Platt  
 Melanie Yoshimura

Educational Services, Mentor Teachers, 2020-2021 SY

<u>Employee</u>	<u>NTE Amount</u>
Nathan Babcock	\$2500
Barbara Barboza	\$2500
Sarah Belsey	\$2500
Berlio Beltran	\$1500
Jodi Bonk	\$1500

Educational Services, Mentor Teachers, 2020-2021 SY (Cont'd)

<u>Employee</u>	<u>NTE Amount</u>
Cameron Castaneda	\$3400
Yesenia Castillo	\$1500
Sheila Chew	\$1500
Adele Collins	\$1500
Linda Crossno	\$1500
Katherine DeGraffenreid	\$2500
Alyson Dixon	\$1500
Kathy Eidson	\$2500
Kelly Farrell	\$1500
Rachel Friedrichs	\$2500
Mark Gunderson	\$2500
Janmarie Halliday	\$3400
Karla Jones	\$1500
Gayane Keshishian	\$2500
Ray Llewellyn	\$1500
Mariana Mondragon-Vega	\$2500
Jessica Morrison	\$2500
Krisa Muller	\$2500
Deanna Nelson	\$1500
Mark Pederson	\$2500
Jennifer Rasic	\$1500
Susan Rotkosky	\$1500
Eric Samson	\$1500
Susan Sawyer	\$2500
Priscilla Stremiz	\$1500
Pablo Suchsland	\$1500
Paola Suchsland	\$2500
Wendy Takahashi	\$3400
Angela Taylor	\$2500
Noelle Toxqui	\$1500
William Truong	\$2500
Stephanie Valdez-Schrader	\$1500
Teresa Vitelli	\$2500
Michelle Woinarowicz	\$1500

El Camino, Department Chair, 2020-2021 SY

<u>Employee</u>	<u>Department</u>	<u>NTE Amount</u>
Christine Bonner	Lang Arts	\$2698
Jennifer DiCarlo	ASB	\$4047
Susan Rotkosky	Math	\$2698

Glenview, Lead Teacher, NTE \$675, 2020-2021 SY

Michelle Flenniken  
 Donna Frelly  
 Mariana Mondragon  
 Norma Perez-Rocha  
 Kimberly Wisnia  
 Laura Yeamen

Lakeview, Lead Teacher, NTE \$675, 2020-2021 SY

Genevieve Olson  
 Sarah Olson

Linda Vista, Lead Teacher, NTE \$675, 2020-2021 SY

Anna Behrendt  
Barbara Wilson

Melrose, Lead Teacher, NTE \$675, 2020-2021 SY

Tina Mora

Morse, Lead Teacher, NTE \$675, 2020-2021 SY

Lynette Parelli

Rio Vista, Lead Teacher, NTE \$675, 2020-2021 SY

Michelle Beresford  
Christine Paine

Rose Drive, Lead Teacher, NTE \$675, 2020-2021 SY

Daune Abadie  
Jenny McLane-Raya  
Kelly Willey

Travis Ranch MS, Lead Teacher, 2020-2021 SY

<u>Employee</u>	<u>Sections</u>	<u>Amount</u>
Eric Plunkett	22	\$1214
Brian Shay	14	\$782
Dinah Vigil	28	\$1537

Tynes, Lead Teacher, NTE \$675, 2020-2021 SY

Susan Gruber  
Violet Hobbs  
Carolyn Kim  
Linda Maxwell-Jordan  
Yeni Pasillas

Woodsboro, Lead Teacher, NTE \$675, 2020-2021 SY

Jennifer Johns  
Gayane Keshishian  
Tami La Magna

District Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Bradley Davis	Esperanza	Marching Band Director	\$4347	09/01/20-06/11/21
Bradley Davis	Esperanza	Instrumental Director	\$2854	09/01/20-06/11/21
Luis Garcia	Valencia	Football	\$3574	09/01/20-11/30/20
John German	Valencia	Football	\$3574	09/01/20-11/30/20
Jason Gray	Valencia	Hd Football	\$4853	09/01/20-11/30/20
Kiley Kendall	Valencia	Girls Water Polo	\$2557	09/01/20-11/30/20
Kiley Kendall	Valencia	Boys Water Polo	\$2807	09/01/20-11/30/20
Joshua Lay	Valencia	Hd Boys Cross Country	\$3069	09/01/20-11/30/20
Matthew Mahoney	Valencia	Football	\$3574	09/01/20-11/30/20
Jason Marganian	Valencia	Hd Boys Water Polo	\$3319	09/01/20-11/30/20
Patrick O'Donnell	El Dorado	Annual Advisor	\$250	09/01/20-06/17/21
Reid Petersen	El Camino	Annual Advisor	\$3324	09/01/20-06/30/21
David Quintero	Valencia	Football	\$3574	09/01/20-11/30/20
Sarah Schnebly	Valencia	Hd Girls Water Polo	\$3319	09/01/20-11/30/20

District Funded Co-Curricular Assignments (Cont'd)

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
James Thorne	Valencia	Hd Boys Volleyball	\$3574	09/01/20-11/30/20
James Thorne	Valencia	Hd Girls Volleyball	\$3574	09/01/20-11/30/20
John Van Dam	Valencia	Football	\$3574	09/01/20-11/30/20

Booster Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Lauren Bakunas	Valencia	Girls Volleyball	\$1237	09/01/20-11/30/20
Ashley Haney	Esperanza	Hd Girls Water Polo	\$3069	09/01/20-11/30/20
Timothy Sakoda	Esperanza	Girls Basketball	\$600	09/01/20-11/30/20
Heather Trueman	Valencia	Girls Volleyball	\$1237	09/01/20-11/30/20

Substitute Teachers, 2020-2021 SY

Ron Alarcon  
 Emma Allen  
 Zahraa Chaudry  
 Dianna Dippner  
 Stephanie Dunnam  
 Julia Elizondo  
 Yuri Enokida  
 Daniel Esparza  
 Ana Garcia  
 Patricia Haygood  
 Nicole Hopp  
 Zoe Kline-Koenig  
 Sarah Le Gaspe  
 Nicole Guerra  
 Julianne Larson  
 Elizabeth Lopez  
 Casie Lowden  
 Jacob Melgoza  
 Steven Morgenthaler  
 Makenna Morris  
 Olga Podlisetskaya  
 Emily Scott  
 William Truon  
 Sady Whittle  
 Julia Zwayne



**BOARD POLICY**

Placentia-Yorba Linda Unified School District

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Community Relations

1312.3 - BP

**UNIFORM COMPLAINT PROCEDURES**

The Governing Board recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages early resolution of complaints whenever possible. To resolve complaints which may require a more formal process, the Board adopts the uniform system of complaint processes specified in 5 CCR 4600-4670 and the accompanying administrative regulation.

**Complaints Subject to UCP**

The person responsible for receiving Uniform Complaints is the Executive Director of Instructional Support. The person responsible for investigating complaints and insuring LEA compliance is the Executive Director of Curriculum and Instruction. The district's uniform complaint procedures (UCP) shall be used to investigate and resolve the following complaints:

1. Any complaint alleging district violation of applicable state or federal laws or regulations governing any program subject to the UCP which is offered by the district, including adult education programs; After School Education and Safety programs; agricultural career technical education; federal career technical education; child care and development programs; compensatory education; consolidated categorical aid programs; the federal Every Student Succeeds Act; migrant education; Regional Occupational Centers and Programs; school safety plans; and California State Preschool Programs.
2. Any complaint by an individual, an individual's representative, an interested third party, public agency or organization alleging the occurrence of unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) in district programs and activities, including in those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on the person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, immigration status, ethnic group identification, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55, or based on the person's association with a person or group with one or more of these actual or perceived characteristics
3. Any complaint alleging district noncompliance with the requirement to provide reasonable accommodation to a lactating student on school campus to express breast milk, breastfeed an infant child, or address other breastfeeding-related needs of the student
4. Any complaint alleging district noncompliance with requirements to provide a pregnant or parenting student the accommodations specified in Education Code 46015, including those related to the provision of parental leave, right of return to the school of previous enrollment or to an alternative education program, if desired, and possible enrollment in school for a fifth year of instruction to enable the student to complete state and Board-imposed graduation requirements
5. Any complaint alleging district noncompliance with the prohibition against requiring students to pay fees, deposits, or other charges for participation in educational activities

6. Any complaint alleging district noncompliance with applicable requirements of Education Code 52060-52077 related to the implementation of the local control and accountability plan, including the development of a local control funding formula budget overview for parents/guardians
7. Any complaint alleging noncompliance with requirements related to the development of a school plan for student achievement or the establishment of a school site council, as required for the consolidated application for specified federal and/or state categorical funding
8. Any complaint, by or on behalf of a student who is a foster youth as defined in Education Code 51225.2, alleging district noncompliance with any requirement applicable to the student regarding placement decisions; the responsibilities of the district's educational liaison to the student; the award of credit for coursework satisfactorily completed in another school, district, or country; school or records transfer; or the grant of an exemption from Board-imposed graduation requirements
9. Any complaint, by or on behalf of a student who transfers into the district after the second year of high school and is a homeless child or youth as defined in 42 USC 11434a, a former juvenile court school student currently enrolled in the district, a child of a military family as defined in Education Code 49701, or a migrant student as defined in Education Code 54441, or by or on behalf of an immigrant student participating in a newcomer program as defined in Education Code 51225.2 in the third or fourth year of high school, alleging district noncompliance with any requirement applicable to the student regarding the grant of an exemption from Board-imposed graduation requirements
10. Any complaint, by or on behalf of a student who is a homeless child or youth as defined in 42 USC 11434a, a former juvenile court school student, a child of a military family as defined in Education Code 49701, a migrant child as defined in Education Code 54441, or a newly arrived immigrant student who is participating in a newcomer program as defined in Education Code 51225.2, alleging district noncompliance with requirements for the award of credit for coursework satisfactorily completed in another school, district, or country
11. Any complaint alleging district noncompliance with the requirements of Education Code 51228.1 and 51228.2 that prohibit the assignment of a student in grades 9-12 to a course without educational content for more than one week in any semester or to a course the student has previously satisfactorily completed, without meeting specified conditions
12. Any complaint alleging district noncompliance with the physical education instructional minutes requirement
13. Complaints regarding the noncompliance of a license-exempt California State Preschool Program (CSPP) with health and safety standards specified in Health and Safety Code 1596.7925 and related state regulations
14. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy

The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. For any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep the identity of the complainant, and/or the subject of the complaint if different from the complainant, confidential when appropriate and as long as the integrity of the complaint process is maintained.

When an allegation that is not subject to UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and requirements related to UCP, including the steps and timelines specified in this policy and the accompanying administrative regulation.

The Superintendent or designee shall maintain a record of each complaint and subsequent related actions, including steps taken during the investigation and all information required for compliance with 5 CCR 4631 and 4633.

### **Non-UCP Complaints**

Complaints that are not specifically covered pursuant to this UCP Board Policy shall be processed and investigated in accordance with the appropriate Board Policy, and the Complainant shall be notified. In addition, the following complaints shall not be subject to the District's UCP but shall be referred to the specified agency:

1. Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services Protective Services Division and the appropriate law enforcement agency.
2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to Department of Social Services and shall, for licensing-exempt facilities, be referred to the appropriate Child Development regional administrator.
3. Any complaint alleging fraud shall be referred to the Legal, Audits and Compliance Branch of the California Department of Education.

Any complaint alleging employment discrimination or harassment shall be investigated and resolved by the district in accordance with the procedures specified in AR 4030 - Nondiscrimination in Employment, including the right to file the complaint with the California Department of Fair Employment and Housing.

Any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments shall be investigated and resolved in accordance with the procedures in AR 1312.4 - Williams Uniform Complaint Procedures

The Uniform Complain procedures do not apply to complaints regarding child nutrition programs established pursuant to Education Code sections 49490 to 49590, inclusive.

(1) The federal provisions governing complaints relative to child nutrition programs are 7 Code of Federal Regulations sections 210.19(a)(4), 215.1(a), 220.13(c), 225.11(b), 226.6(n), and 250.15(d).

(2) Other provisions governing complaints relative to child nutrition programs are found at 5 CCR sections 15580 through 15584.

The Uniform Complaint procedures do not apply to complaints regarding special education programs established pursuant to Education Code sections 56000 to 56865, and 59000 to 59300, inclusive.

(1) The federal provisions governing complaints relative to special education programs are 34 Code of Federal Regulations sections 300.151 through 300.153.

(2) Other provisions governing complaints relative to special education are found at 5 CCR sections 3200 through 3205.

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination  
8200-8498 Child care and development programs  
8500-8538 Adult basic education  
18100-18203 School libraries  
32280-32289 School safety plan, uniform complaint procedures  
35186 Williams uniform complaint procedures  
46015 Parental leave for students  
48853-48853.5 Foster youth  
48985 Notices in language other than English  
49010-49014 Student fees  
49060-49079 Student records, especially:  
49069.5 Records of foster youth  
49490-49590 Child nutrition programs  
49701 Interstate Compact on Educational Opportunity for Military Children  
51210 Courses of study grades 1-6  
51222 Physical education, secondary schools  
51223 Physical education, elementary schools  
51225.1-51225.2 Foster youth, homeless children, former juvenile court school students, military-connected students, migrant students, and newly arrived immigrant students; course credits; graduation requirements  
51226-51226.1 Career technical education  
51228.1-51228.3 Course periods without educational content  
52060-52077 Local control and accountability plan, especially:  
52075 Complaint for lack of compliance with local control and accountability plan requirements  
52300-52462 Career technical education  
52500-52616.24 Adult schools  
54400-54425 Compensatory education programs  
54440-54445 Migrant education  
54460-54529 Compensatory education programs  
59000-59300 Special schools and centers  
64000-64001 Consolidated application process; school plan for student achievement  
65000-65001 School site councils

GOVERNMENT CODE

11135 Nondiscrimination in programs or activities funded by state  
12900-12996 Fair Employment and Housing Act

HEALTH AND SAFETY CODE

1596.792 California Child Day Care Act; general provisions and definitions  
1596.7925 California Child Day Care Act; health and safety regulations

PENAL CODE

422.55 Hate crime; definition  
422.6 Interference with constitutional right or privilege

CODE OF REGULATIONS, TITLE 2

11023 Harassment and discrimination prevention and correction

CODE OF REGULATIONS, TITLE 5

4600-4670 Uniform complaint procedures  
4680-4687 Williams uniform complaint procedures  
4900-4965 Nondiscrimination in elementary and secondary education programs

UNITED STATES CODE, TITLE 20

1221 Application of laws

1232g Family Educational Rights and Privacy Act

1681-1688 Title IX of the Education Amendments of 1972

6301-6576 Title I Improving the Academic Achievement of the Disadvantaged

6801-7014 Title III language instruction for limited English proficient and immigrant students

UNITED STATES CODE, TITLE 29

794 Section 504 of Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended

2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964

6101-6107 Age Discrimination Act of 1975

12101-12213 Title II equal opportunity for individuals with disabilities

CODE OF FEDERAL REGULATIONS, TITLE 28

35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.67 Family Educational Rights and Privacy Act

100.3 Prohibition of discrimination on basis of race, color or national origin

104.7 Designation of responsible employee for Section 504

106.8 Designation of responsible employee for Title IX

106.9 Notification of nondiscrimination on basis of sex

110.25 Notification of nondiscrimination on the basis of age

Policy adopted: 7/28/92

Policy revised: 6/17/03

Policy revised: 8/24/04

Policy revised: 9/16/08

Policy revised: 10/13/09

Policy revised: 3/12/13

Policy revised: 8/19/14

Policy revised: 3/14/17

Policy revised: 11/10/2020

**BOARD POLICY**Placentia-Yorba Linda Unified School District

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Community Relations

1312.5 - BP

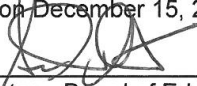
**GENERAL COMPLAINT POLICY FOR PARENTS AND GUARDIANS**

The Governing Board encourages early, informal resolution of complaints at the school site level whenever possible. However, it recognizes that there are occasions when a more formal process is necessary. Still, even in those circumstances, the Board believes that the majority of parent/guardian general complaints are most successfully addressed by site-level school staff members and administrators.

The Governing Board authorizes the Superintendent of the District to prepare written procedures, via administrative regulation, whereby parents or guardians of currently enrolled students may present a formal written complaint with respect to any issue or complaint that falls outside the parameters of the District's Uniform Complaint Policy (Board Policy 1312.3), Complaints Concerning School District Personnel (Board Policy 1312.1), or Williams Complaint (Administrative Regulation 1312.4). Copies of these policies are available online at <https://www.pylusd.org> or through the District Administrative Offices.

Policy adopted: 11/10/2020

The Secretary of the Board of Education does hereby certify that the foregoing is a full, true, and correct copy of the Board minutes duly passed and adopted by said Board at the regular meeting held on ~~December~~ December 15, 2020.

  
\_\_\_\_\_  
Secretary, Board of Education

Date: December 16, 2020